

# Together, we advance quality and improve lives.

**About AIS Healthcare** 



## A culture of quality

The leading provider of targeted drug delivery, infusion care and ophthalmic solutions, **AIS Healthcare does more of what matters**. From our state-of-the-art compounding pharmacies to our comprehensive nursing services, we exceed standards and expectations in everything we do.

Founded as an intrathecal specialty pharmacy in 1998, AIS Healthcare has grown into a healthcare company that serves more than 33,000 patients every year. Across our three divisions, we go above and beyond to support patients and empower providers.

### At AIS Healthcare, you can find a career that's truly **life-changing**.



AIS Healthcare Targeted Drug Delivery (TDD) prepares and ships more than 140,000 patient-specific dispenses annually to all 50 states. We also offer comprehensive nursing services to enhance the care experience.



Advanced Infusion Care provides high-quality intravenous (IV) and subcutaneous (SubQ) immunoglobulin therapies and in-home care to more than 1,500 patients across the country.



AIS Healthcare Ophthalmics offers critical, custom ophthalmics formulations, including our surgical combination drops (OPDrops®) and our easy and affordable serum tears (NovoTears®), plus proactive patient engagement and industry-leading customer service.

### Together, we do more of what matters.

With seven pharmacy locations and team members located across the country, we're ready to make life better for patients and providers from coast to coast.

### **OUR PHARMACY LOCATIONS:**



### Our team includes:

- Pharmacists and pharmacy technicians
- Targeted drug delivery and infusion care nurses
- ✓ Sales representatives and sales managers
- Financial services representatives

- Information technology specialists
- Customer service representatives
- Operations, compliance, human resources and other roles



### Our commitment to diversity and inclusion

At AIS Healthcare, we believe that diversity should be visible, valued and sustained.

That's why we are dedicated to advancing diversity, equity and inclusion (DEI) throughout our organization. Through employee diversity training, we create a common language and understanding of DEI. Through our employee-led, executive-sponsored inclusion council, we focus on creating a more inclusive workplace for our teammates, supporting social equity in the communities we serve and cultivating a culture of quality healthcare to improve the lives of our patients and providers.

We are committed to creating a workplace where everyone can thrive. Advancing DEI across AIS Healthcare brings value to our customers, our communities and, most importantly, our teammates.

Learn more at aiscaregroup.com/DEI

## A company that does what's right—not just what's expected

At AIS Healthcare, we are known for going beyond the expected, for doing more to support patients and providers in any way we can.

From our highly trained pharmacists and nurses to our dedicated sales, professional and administrative staff, we all work together to advance quality along the care continuum.

That's why we're committed to providing a rewarding work environment where everyone is empowered to make a positive impact on the lives of patients and providers. It's also why we offer a competitive compensation and benefits package that recognizes and rewards our staff's skill and commitment:

- ✓ Medical, dental and vision benefits
- √ 401(k) plan with company contribution
- Paid time off that increases with tenure
- Paid company holidays
- Company-paid telehealth and virtual mental health counseling



- Short-term and long-term disability plans available
- ✓ Company-paid life insurance
- Opportunities for professional growth and development

"The culture here is **amazing**. Everyone really wants to help our patients and each other."

—Financial Services Rep

## Join us—and help us improve lives.

"I know that what I do every day is having a **real and lasting impact on patients** across the country. That's just the best feeling."—*Pharmacy Technician* 

"I have never worked with more experienced or more passionate nurses. Everyone on this nursing team loves what they do, which makes it **the best nursing team I've ever been on**."—*Nurse* 

"I really feel like **AIS Healthcare cares about me** and my professional development. I've gotten such great opportunities here."—*Customer Service Rep* 



Explore opportunities with AIS Healthcare.

Visit aiscaregroup.com/careers or scan the QR code to see all current openings.